

Code of Conduct:

According to MADC Bylaws Article VIII Section 4 "Collaboration and Cooperation" all members of MADC shall respect the diversity of opinions as expressed or acted upon by the MADC board, committees and membership. Promote collaboration, cooperation, and partnership among MADC members.

Code of Conduct for MADC meetings and events - Uphold the professional and educational purposes by respecting the rights, privacy, safety, and dignity of all persons.

Code of Conduct

- Respect others
- Actively listen
- Agree to disagree
- Be present
- Be aware of your language (refrain from harassing comments)
- Protect the privacy of others
- Be patient - wait to be recognized before speaking
- Collaborate with others
- Honor diversity
- Present yourself in a professional manner (act fairly, honestly and in good faith with all)
- Respect and comply with the majority vote
- Conduct disagreements constructively
- All decisions should be made with MADC members in mind

Standing Rules for Business Meeting of Minnesota Association of Deaf Citizens

1. Applicability. These standing rules shall apply during the MADC business meeting and during any other business meetings as may properly be called.

2. Civility. MADC members and guests in attendance during the business meeting shall conduct themselves with utmost civility, and with respect for others. All debate and discourse during the business meeting shall be focused on the matter at hand. No one may make disparaging remarks about individuals, organizations, companies, or conference sponsors.

3. Conduct of Meeting. The MADC President shall serve as chair of the business meeting.

4. Meeting Check-in. To facilitate the establishment of a quorum, members are expected to arrive on Zoom with their full name that matches the MADC membership list.

5. Debate.

a. Eligibility to Debate on Motions. Any MADC voting member who is registered, who is in good standing may participate in debate by approaching the designated location in front of the association, being recognized by the chair, and stating name, and whether the member supports or opposes the motion on the floor.

b. Members' Duty to Be Informed. It is expected that members who debate on motions shall have apprised themselves of the history and rationale of the motion, and any discussion that has already occurred with regard to the motion prior to or during the business meeting.

c. Limit on Number of Debaters. A maximum of three (3) members in support of and three (3) members in opposition to the motion/resolution on the floor may debate each debatable motion.

d. Obtaining the Floor a Second Time. A member may be recognized a second time to address the same issue only if there are no other members waiting to be recognized, and the maximum number of speakers per side has not yet been reached.

e. Limit on Length of Debate. Each member is allowed a maximum of two minutes for debate. The chair or her designee shall enforce this time limitation. Time for the message to be interpreted shall not be subject to the two-minute limitation; interpreters may take the time needed to provide a clear message.

f. Ending Debate. Once three members (3) have spoken in support and three members (3) have spoken in opposition to the motion on the floor, no other members will be permitted to speak in support of or in opposition to that item unless two-thirds of the members present and voting agree to extend the discussion. The chair shall call the question and take a vote on the motion.

g. Points. A voting member who wishes to rise to a point of order, make a parliamentary inquiry, or make a request for information must move to a designated location for making points and obtain the chair's attention. Upon being recognized by the chair, the member shall state the point. The chair shall rule on the point of order or answer the parliamentary inquiry or request for information, consulting with the parliamentarian or others as appropriate. This member who makes a point shall not be counted as one of the three speakers in support of or three speakers in opposition to a motion.

- i. Point of order: Informing the chair that there seems to be a breach of parliamentary procedure
- ii. Parliamentary inquiry: Requesting clarification on the parliamentary procedure applicable; the chair may choose to consult with the parliamentarian
- iii. Request for information: Asking the chair for clarification regarding the motion on the floor; the chair may choose to consult with or defer to another member

h. Moving the Previous Question. Notwithstanding the limit of three speakers in support of and three speakers in opposition to a motion on the floor, a member may move the previous question ("call the question," "question!", "close debate," and other variations) at any time to end debate and force an immediate vote. The previous question requires a two-thirds vote in favor.

i. Voting.

- i. All voting shall be done via poll.

j. Amendment or Suspension of a Standing Rule. Any individual standing rule may be amended or suspended by a two-thirds vote of the members present and voting.